

COMPANY GOALS

- Implement plan of care consistently, effectively and cost efficiently with focus on Resident centered outcomes.
- Identify rational and anticipated outcomes for each nursing intervention.
- Demonstrate strong ethical practices regarding individual rights as stated in company policy.
- Support resident autonomy and choice.
- Demonstrate both sensitivity and appropriate responsiveness to each resident's end of life's wishes.
- Adhere to state rules and regulations concerning delivery of care and assure that effective quality nursing care is delivered which is outcome focused through utilization of the nursing process.



TATO Healthcare Agency INC.

Quality living with 24 hours services and affordable rates with good cares

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DEVELOPS PLAN OF CARE

Duties: Assist with the development of individualized plans of care in collaboration with the resident/responsible party and interdisciplinary care team by documenting problems, statements, goals and approaches in collaboration with other of the interdisciplinary care team.

Seek Care Specialist input when developing plan of care.

Assist with defining realistic and obtainable long and short-term goals for the residents.

Initiate appropriate nursing interventions with time frames for outcome evaluations and documents appropriately in medical record.

Assist with the revision of plan of care with input from resident/responsible party and interdisciplinary care team.

Implement teaching with resident responsible party consistent with interdisciplinary plan of care.

IMPLEMENTS PLAN OF CARE

Duties: Assume responsibility for care interventions consistent with skill level and professional standards of care.

Utilize time efficiently to assure completion of duties and responsibilities in allotted time frame.

Utilize professional and sound judgment in delivery of care which is cost efficient but does not jeopardize safe, effective care delivery.

Follow Tato Healthcare policies and procedures to ensure a safe, caring, comfortable and clean environment.

Utilize all appropriate, available resources for resident/family/responsible party counseling and discharge planning.

Keep physician and/or other health care professionals informed of resident's condition; and notify physician and/or other health care professionals immediately of significant changes of condition.

Work in collaboration with physician and/or other health care professionals by sharing information relevant to changing plan and seek clarification of unclear orders.

EVALUATES PLAN OF CARE

Duties: Evaluate effectiveness of the plan of care in conjunction with the interdisciplinary care team and make changes as needs are recognized.

Take responsibility for evaluating nursing care delivered.

Elicit feedback from individual being served and/or family or responsible party to determine that their needs are being met.

RESIDENT ASSESSMENT

Duties: Effectively interview the resident/responsible party to obtain information required for developing and implementing a plan of care.

Demonstrate ability to perform physical assessment through observation, inspection, palpitation, percussion and auscultation.

RESIDENT CARE

Duties: Deliver and maintain optimum resident care and comfort by demonstrating knowledge and skills of current nursing practices.

Transcribe physician and/or other health care professionals' orders appropriately and accurately.

Ask for clarification of questionable orders from the ordering physician and/or other health care professionals.

Perform only those activities which are within the scope of acceptable RN/PCA/LPN practice.

Notify physician and/or other health care professionals if orders are not carried out and document event appropriately.

Follow company, facility and departmental policies and procedures, and appropriately utilize nursing judgment.

Ensure accurate documentation of all medical records and reporting forms.

Promptly respond to resident calls and other resident needs.

SUPERVISION

Duties: Supervise Care Specialists and other personnel. May supervise other PCA counsel and assign Care Specialists to provide quality resident care.

Independently evaluate the job skills and work performance of the Care Specialists through the formal performance evaluation process.

CUSTOMER SERVICE

Duties: Provide compassionate resident care services.

Establish and maintain positive interactions with internal and external customers, including coworkers.

Take responsibility for resolving Care Specialist and other customers' issues and concerns striving for a win-win outcome.

Customers include residents, families, vendors and other associates.

RESIDENT COMFORT AND SAFETY

Duties: Demonstrate safe practices in regard to resident's comfort and safety by applying knowledge of proper body alignment for self and resident.

Practice and promote adherence to company safety codes.

Promote a restraint-free environment.

CLIENT

Elderly, senior citizens, young adults or children with special needs and people with disabilities not limited to:

- + Stroke
- + Memory Loss
- + Blood Pressure
- + Deficiency
- + Mental Illness
- + Mental Health
- + Alzheimer's
- + Diabetes Mellitus
- + Arthritis
- + Dialysis Patients
- + Meningitis
- + Seizure
- + Tremor
- + Kidney Failure
- + Kidney Disease
- + Knee/Hip Replacement
- + Concussion
- + Fracture
- + Wounds
- + Diabetic Home Care and Monitoring
- + Vents
- + O₂